CITY COUNCIL WORK SESSION AGENDA

Special Meeting/Work Session - American Recue Plan Act (ARPA) Fund Recommended Spending Plan

Municipal Building & Virtual

This meeting will be held in-person and virtual.

25 Crescent Road
Greenbelt, MD 20770

OR

Virtual Participation

Zoom Webinar Attendees:

During "Petitions and Requests," please submit your request in writing via email to questions@greenbeltmd.gov

https://us02web.zoom.us/j/83220409651?pwd=S1N4cFpQd2ZlM3dTbGllc0JoQjhJZz09
Dial-in: 301 715 8592
Webinar ID: 832 2040 9651
Passcode: 945722
Monday, August 29, 2022
7:30 PM

Special Meeting/Work Session

Special Meeting/ Work Session - American Rescue Plan Act (ARPA) Fund Recommended Spending

Suggested Action:

Agenda

- Introductions
- Council Discussion
  - Premium Pay for Essential Employees
  - Approval of City Logo Usage
- Questions and Answers
- Other Items

ARPA Premium Pay Recommendation Revised 8-26-22.pdf
Copy of ARPA Funding Priorities Council Workession 7-18-22 v2.pdf

Agenda Item No:

City Council Work Session Agenda Item Report

Meeting Date: August 29, 2022
Submitted by: Bonita Anderson
Submitting Department: Administration
Item Type: Special Meeting Item
Agenda Section: Special Meeting/Work Session

Subject:

Special Meeting/ Work Session - American Rescue Plan Act (ARPA) Fund Recommended Spending

Suggested Action:

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Attachments:

ARPA Premium Pay Recommendation Revised 8-26-22.pdf
Copy of ARPA Funding Priorities Council Workession 7-18-22 v2.pdf

MEMORANDUM

DATE: August 26, 2022

TO: City Council

FROM: Tim George, Interim City Manager

RE: ARPA COVID Pay Recommendation

At the last Council meeting staff was directed to draft a revised recommendation that had two tiers, one tier for front line employees the second tier for all other employees. Two options were drafted and, in both options, tier 1 employees will receive $5,500 and tier 2 employees will receive $4,000. The difference between the two options is which employees are defined as "front line" employees and included in each tier. Note that retirees are included in the tier that would apply to them if they were still on staff. Employees who resigned or were terminated would not be eligible for ARPA Covid Pay.

Option 1. Direct Contact Only. In this option, only forward-facing front-line employees with direct regular contact with individuals outside of city employ are included. Qualifying employees include police officers, DPW refuse workers and Park Rangers. All other employees are classified as tier 2.

Option 2. Direct and Indirect Contact. In this option, forward-facing front-line employees with direct regular contact with individuals outside of city employ are included (as noted above) in tier 1. Also included in tier 1 are employees with direct contact with front line tier 1 employees. This includes Code Enforcement, other DPW workers and police dispatch. All other employees are classified as tier 2.

After reviewing the options and discussing with Senior Staff, my recommendation is for Council to approve Option 2 and to direct staff to proceed with disbursing the funds. This option will require a total of **$920,500** ARPA funds with $599,500 going to tier 1 staff and $272,000 going to tier 2 staff and $49,000 going to tier 3, non-classified employees. Applying Mr. Byrd's recommendation (with $7,000 going to tier 1 staff), the total amount would be $1,084,000. Please also note that these are "not to exceed" estimates and the actual payout to each employee will be prorated, by half year, based on hire date within the 3/2020-3/2022 performance period. The total amount disbursed will be less.

Action requested: Staff requests the Council direct the Interim City Manager to proceed with Option 2.

	POTENTIAL SPENDING PROJECTS	AVG COUNCIL PRIORITY	PROPOSED ESTIMATED COSTS	CATEGORY	TIMING/TERM (S/M/L)	LOCATION IN GREENBELT	3s	2s	1s	Approved at July 18, 2022 Work Sesson
1	Premium Pay for Essential Employees *(revised Staff recommendation)*	3.00	$850,000	Other - Public Safety/Essential Workers	S	ALL	5	0	0	$350,000
2	Workforce Development - Employee Based	3.00	$150,000	Household Needs	M	ALL	5	0	0	$150,000
3	Provide grants & develop programs to support small Greenbelt businesses and non-profits, community development, micro-grants	2.80	$1,500,000	Small/Local Business Assistance	L	ALL	4	1	0	$1,500,000
4	Grants to nonprofits (Meals on Wheels, food bank/food pantries, St. Hughs, CPCFB)	2.80	$250,000	Household Needs	M	ALL	4	1	0	$250,000
5	Expand Greenbelt CARES services: Fund evidence based youth mental health programs, more services for those with mental health issues; Aging Support Services for frail & at-risk seniors	2.80	$1,500,000	Mental Health Resources	L	ALL	4	1	0	$1,500,000
8	Conduct an assessment/feasibility study on the Armory property	2.60	$150,000	Infrastructure	L	Center	3	2	0	$150,000
9	Possible Code Enforcement Improvements (Technology)	2.60	$15,000	Infrastructure	L	ALL	3	2	0	$15,000
11	Buddy Attick Park Master Plan	2.50	$50,000	Infrastructure	L	Center	2	2	0	$50,000
12	Residential rental & utility assistance; homeowner assistance	2.40	$1,500,000	Household Needs	S	ALL	3	1	1	$1,500,000
13	Temporary Case Managers, including bi-lingual support	2.40	$350,000	Mental Health Resources	M	ALL	3	1	1	$350,000
14	Build fiber connections among City buildings to replace the County Institutional Network (INET)	2.40	$250,000	Infrastructure	L	ALL	3	1	1	$250,000
15	Create business start-up incubator/entrepreneurial support programs	2.40	$150,000	Small/Local Business Assistance	L	ALL	3	1	1	$150,000
16	Commission a study of stormwater drainage/water problems	2.40	$200,000	Infrastructure	L	ALL	3	1	1	$200,000
18	Improve network security - cybersecurity threats	2.20	$185,000	Infrastructure	S	ALL	3	0	2	$185,000
19	Design an addition to Springhill Lake Recreation Center (Parking issues)	2.20	$100,000	Infrastructure	M	West	2	2	1	$100,000
19b	*Design-build project for addition to Springhill Lake Recreation Center*	*Staff Recommentation*	*$400,000*	*Infrastructure*	*M*	*West*				
20	Police Vehicles (5)	2.20	$300,000	Other - Public Safety/Essential Workers	M	ALL	2	2	1	$300,000
21	Expand WIFI within City buildings	2.20	$10,000	Infrastructure	L	ALL	2	2	1	$10,000
22	Child care vouchers	3.00	$400,000	Household Needs			5	0	0	$400,000
23	Higher education support/scholarships (including college/trade school/vocational school)	2.60	$500,000	Household Needs			3	2	0	$500,000
24	Down payment assistance for new homeowners	1.60	$500,000		L	ALL	1	1	3	$500,000
	SUB-TOTAL		**$9,310,000**							
										$8,410,000

Total Approved by Council at 7-18-2022 Work Session

Council Stopped Here on 7-18-2022

25	Create a network of safe walking/biking paths	2.20		Infrastructure	L	ALL	2	2	1
26	Design & install HVAC upgrades at Youth Center - Addition Area, Community Center - Lower Level & GAFC - Ductwork	2.20	$850,000	Infrastructure	M	Center	1	4	0
27	Implement space study recommendations	2.20	$325,000	Infrastructure	M	ALL	1	4	0
28	Design & construct outdoor pavilion improvements/upgrades at Buddy Attick Lake Park	2.20	$150,000	Infrastructure	M	Center	1	4	0
29	Implement remaining security system improvements (Access Control,	2.00	$1,000,000	Infrastructure	S	ALL	3	0	1
30	Solar panels on City buildings	2.00		Infrastructure	L	ALL	2	2	0
31	City-wide broadband feasibility study	2.00	$80,000	Infrastructure	L	ALL	2	1	2
32	Develop marketing campaigns to highlight post COVID-19 resiliency (i.e. #shop Greenbelt, Maryland Strong, Prince George's Proud, etc.)	2.00	$50,000	Small/Local Business Assistance	S	ALL	2	1	2
33	Upgrade and improve existing ballfields	2.00	$2,350,000	Infrastructure	M	Center	1	3	1
34	Pedestrian/Bicycle Master Plan Implementation & traffic calming	2.00	$300,000	Infrastructure	L	ALL	1	3	1
35	Outdoor amenities (YC & SHLRC) & archery (behind the horseshoe pits)	2.00	$100,000	Infrastructure	L	West	1	3	1
36	Repave the GVFD parking lot	2.00	$40,000		L	Center	1	2	1
37	Complete planning & engineering stage to construct Hanover Parkway/Hiker Biker Trail (MD Bikeway Grant - 20% match required)	1.80	$1,100,000	Infrastructure	L	East	1	3	0
38	Install solar charging stations for mobile devices at City Parks & visitor center	1.80	$75,000	Infrastructure	L	ALL	1	3	0
39	Conduct a Phase 1 environmental study on the PG Scrap property	1.80	$20,000		L	West	1	3	0
40	Aging infrastructure in the City should be given priority	1.80		Infrastructure	L	ALL	1	2	2
41	Bus Stop safety & accessibility plan implementation	1.80	$300,000	Infrastructure	L	ALL	0	4	1
42	Install air purification systems in City owned buildings	1.80		Infrastructure	M	ALL	0	4	1
43	Green infrastructure improvements	1.75		Infrastructure	L	ALL	0	3	1
44	Healthcare vouchers for low-income families	1.60		Mental Health Resources	L	ALL	2	1	0
45	Fund internet for school aged kids	1.60			L	ALL	2	1	0
46	New security-alarm for buildings	1.60	$100,000	Infrastructure	M	ALL	1	2	1
47	Tablets for seniors to reduce social isolation	1.60	$50,000	Mental Health Resources	M	ALL	1	2	1
48	Guard Desk renovation (COVID) social distancing	1.60	$20,000	Infrastructure	L	Center	1	2	1
49	Implement Armory feasibility study recommendations	1.60		Infrastructure	L	Center	1	1	3
50	Electric bus for Recreation & Public Works	1.60	$75,000	Infrastructure	L	ALL	0	4	0
51	Permeable parking surfaces to manage runoff	1.60		Infrastructure	L	ALL	0	4	0
52	Design & construct streets, sidewalks, curb, gutter, ADA improvements	1.60		Infrastructure	L	ALL	0	3	2
53	Allocate 50% of ARPA funds to address racial disparities	1.50			L	ALL	0	2	2
54	Design & construct a pavilion for the summer camps behind the pool	1.40	$150,000	Infrastructure	L	Center	1	2	0

55	Expand WIFI at Buddy Attick Park	1.40	$50,000	Infrastructure	L	Center	1	1	2
56	Broadband infrastructure in Community Center	1.40		Infrastructure	L	ALL	1	1	2
57	Services for homeless population	1.40		Mental Health Resources	M	ALL	1	1	2
58	Public art/sprinklers (Grants/Developers)	1.40	$200,000	Infrastructure	M	ALL	0	3	1
59	Franklin Park needs outdoor play areas	1.25		Infrastructure	L	ALL	0	2	1
60	Additional Windows computers	1.20	$30,000	Infrastructure	M	ALL	0	2	2
61	GAFC Splash Pad	1.00	$400,000	Infrastructure	L	Center	1	0	2
62	Increase lights at Franklin Park	1.00		Infrastructure	S	WEST	1	0	1
63	Develop a new City Hall	1.00		Infrastructure	L	Center	1	0	2
64	Fund an ambulance for the BHVFD	1.00			L	ALL	0	2	1
65	Multi-use turf fields	1.00		Infrastructure	L	ALL	0	1	2
66	Police Department/Criminal Investigation Unit office - renovation	0.75		Infrastructure	L	Center	0	0	3
67	Purchase a new elevator for the municipal building	0.60		Infrastructure	L	Center	0	1	1
68	Acquire PG Scrap and convert to City park	0.60			L	West	0	1	1
69	Partially dredge Greenbelt Lake	0.40		Infrastructure	L	Center	0	1	0
70	Design & install a new roof for the municipal building	0.40		Infrastructure	L	Center	0	0	2
	Total Estimated Costs		**$26,435,000**						