

WORK SESSION OF THE GREENBELT CITY COUNCIL held Wednesday, February 9, 2022, to meet with Luminis Health Doctors Community Medical Center.

Mayor Jordan started the meeting at 8:00 p.m. The meeting was held virtually via Zoom.

PRESENT WERE: Councilmembers Colin A. Byrd, Judith F. Davis, Silke I. Pope, Rodney M. Roberts, Kristen L. K. Weaver, and Mayor Emmett V. Jordan. Councilmember Ric Gordon was absent due to an illness.

STAFF PRESENT WERE: Tim George, Acting City Manager, and Shaniya Lashley-Mullen, Assistant to the City Clerk.

ALSO PRESENT WERE: President Deneen Richmond, Vice President Angela Wilson, Administrative and Support Services, Vice President Rod Kornrumpf, Behavioral Health, Davion Percy, Public Affairs, Luminis Health Doctors Community Medical Center; and others.

Ms. Richmond provided a PowerPoint presentation. She explained that Doctors Community Hospital merged with Luminis Health in July 2019. Anne Arundel Medical Center, Annapolis, formed Luminis Health. Through the merger, Luminis Health Doctors Community Medical Center underwent a branding process, including a new mission, vision, and values statement. In addition, Ms. Richmond noted that Luminis Health Doctors Community Medical Center had received the Stroke Gold Plus Achievement, the 2020 Hero of the Year Award, and consecutively the Gold Level Rating in Wellness at Work Award for three years.

Based on a question asked by Ms. Davis, Ms. Richmond answered that Luminis Health Doctors Community Medical Center had had up to 20% vacancy rates in the frontline clinical positions, and there had been increased vacancy rates in support staff positions. She stated that there had been changes in investing in the workforce and assisting the hospital to hire better recruits. Ms. Richmond explained that the hospital partnered with colleges and universities in the area to enrich the partnership as a training campus. She stated that the hospital has relied on agencies and contracted nurses to fill in the staff shortage. Ms. Richmond noted that Luminis Health Doctors Community Medical Center has recruitment fairs every month, and the next one is scheduled for tomorrow.

This weekend, Mayor Jordan stated that Luminis Health Doctors Community Medical Center is helping the City celebrate Black History Month with a free Community Health Screenings Wellness Mobile at the Greenbelt Aquatic and Fitness Center.

Ms. Richmond explained there were a lot of unmet needs for behavioral health before the pandemic, and during the last two years, that need has become front and center. There have been constant challenges that have been called out repeatedly in the Health Needs Assessments. She stated a lack of acute care beds for behavioral health in Prince George's County and Maryland. Within Prince George's County, there are fewer health care providers per 100,000 residents.

Ms. Richmond explained last year that Luminis Health Doctors Community Medical Center had secured a \$20 million Capital Grant from County Executive Alsobrooks and the Prince George's County Council to build a state-of-the-art behavioral health center. Previously, it was a building on Luminis Health Doctors Community Medical Center serving as a skilled nursing facility. She

stated that the hospital received a Certificate of Approval from the State of Maryland. Mr. Kornrumpf provided an overview of each service offered in the two-story building. It includes outpatient services, walk-in urgent care services, psychiatric day programs, a residential crisis program for substance use disorders, and an inpatient psychiatric unit with 16 beds open in December.

Based on a question asked by Mayor Jordan, Ms. Richmond explained that Luminis Health Doctors Community Medical Center launched a \$2.5 million comprehensive campaign last summer focusing on behavioral health. However, she stated that it doesn't begin to pay for the services and the construction cost will be between \$27-28 million. The hospital expects to fundraise constantly to support behavioral health.

Based on a question asked by Mayor Pro Tem Weaver, Mr. Kornrumpf answered that Luminis Health Doctors Community Medical Center would have live in-person behavioral assessments in the emergency room. He stated that he had been meeting with the police department to discuss the emergency room behavioral program, up and running in 30-60 days. Ms. Davis shared the police department's new program with the crisis intervention counselors. Mr. Kornrumpf explained that crisis intervention training had been implemented in Prince George's County and across Maryland. He stated that the Prince George's County Crisis Response would respond to calls for service with law enforcement to help deescalate the situation.

Ms. Davis asked was Luminis Health Doctors Community Medical Center in the permitting process for the construction of the second floor of the Behavioral Health Building or was there other construction/expansion on the campus. Mr. Percy explained that the City's notification was about the overall campus improvement plan, including relocating utilities and creating a loop road to make it easier to navigate the campus. The staff has been in contact with the City's Planning Department.

Ms. Pope inquired whether Luminis Health Doctors Community Medical Center was contacting the schools directly regarding the behavioral health services. Mr. Kornrumpf stated that Shepard Pratt has some counselors in the schools already with contracts and advised that Luminis Health Doctors Community Medical Center will provide a Community Service Community Outreach with the school counselors and school nurses. In addition, there would be an open house/tour before the facility is opened.

There was a discussion regarding Covid-19. Ms. Wilson explained a peek in the Covid related case of 94 patients on January 11, 2022. There was a huge need for the testing site across the street from Luminis Health Doctors Community Medical Center staffed by the National Guards. She stated that four National Guards would provide non-clinical support services to assist with the staffing challenges the hospital is facing. The Covid numbers are going down but they are always preparing for what's coming next. Ms. Wilson advised that there are currently two State of Maryland/National Guard testing sites and multiple Luminis Health Covid vaccine sites.

There was a discussion regarding recruitment. Mayor Jordan stated that the Greenbelt News Review is an excellent resource for placing ads regarding the Luminis Health Doctors Community Medical Center recruitment of nurses or raising awareness about Covid. Based on a question asked by Mayor Jordan, Ms. Wilson answered that Luminis Health Doctors Community Medical Center is in the process of revamping the volunteer services program. She stated that the hospital reaches out to schools and churches in the area. Ms. Pope asked whether Ms. Wilson

could share the criteria for volunteers with the City's Public Information Officer, Ms. Andrews, so that she could post the information on the City's website.

Based on a question asked by Ms. Davis, Ms. Richmond answered that telemedicine operating in the Safeway in Bowie wasn't proven to be fruitful and had very low utilization. That program has been discontinued. However, Ms. Richmond explained during the pandemic, the hospital focused on telehealth to connect with some of the behavioral health care and primary care physicians and specialists.

There was a discussion on health equity. Ms. Richmond explained that over a year ago, Luminis Health Doctors Community Medical Center had formed the HEART FORCE (Health Equity and Anti-Racism Task Force). It was to help the organization continue to focus on diversity, equity and inclusion. Anne Arundel Medical Center in 2016 formed a Health Equity Task Force, and one of their recommendations is still in place with the HEART FORCE. There is a requirement that for all the leadership level positions, the finalized pool must include a diverse candidate.

Ms. Richmond outlined some of the partnerships with Luminis Health Doctors Community Medical Center and the City of Greenbelt. The collaborations include the mobile Covid-19 vaccination clinics at Green Ridge House, Eleanor Roosevelt High School, Holy Cross Lutheran Church, and the free Community Health Screening Wellness Mobile at the Greenbelt Aquatic & Fitness Center.

Mayor Jordan stated that working together is very important to the City of Greenbelt. He advised that if there wasn't a memorandum of understanding in place between the City of Greenbelt and Luminis Health Doctors Community Medical Center, it was recommended that one should be established for adequately handling emergencies.

Based on a question asked by Mayor Jordan, Ms. Richmond answered that Luminis Health Doctors Community Medical Center employees are essential personnel that come to work when scheduled. There are arrangements to stay on campus for sleep and food and there was emergency transportation coordinated with Uber.

There was a discussion about annexing Luminis Health Doctors Community Medical Center into Greenbelt.

Based on a question asked by Bill Orleans, a Greenbelt resident, Ms. Richmond answered that Behavioral Health would be using the formerly known Magnolia Building, which has been largely vacant for six years. Catholic Charities have relocated to the Moment Center.

Mayor Jordan explained that the City of Greenbelt hosts business coffees coordinated by Ms. Liggins, Economic Development Coordinator, and is working towards a business alliance. Mayor Jordan invited Luminis Health Doctors Community Medical Center to join and advised staff to keep the organization posted.

Information Items:

Ms. Davis provided a report about the Maryland Municipal League Legislative Committee.

Mayor Jordan explained that the Maryland Municipal League asked him to write a letter of support on SB 376, County and Municipal Street Lighting Investment Act, by February 15. He stated that he testified on two Bills today, the Sustainable Maryland Program Fund Establishment SB 14 and Senator Pinsky's Bill, SB 356, on the Maglev.

The meeting ended at 9:32 p.m.

Respectfully submitted,

Shaniya Lashley-Mullen
Assistant to the City Clerk