



CITY COUNCIL REGULAR MEETING AGENDA

FEBRUARY 23, 2026
7:30 PM

Join Meeting:

<https://us02web.zoom.us/j/87888672429?pwd=8wAbMTbsyDkBNemCXONczF1ViCzyK8.1>

I. ORGANIZATION - 15 minutes (7:30 - 7:45 p.m.)

1. Call to Order
2. Roll Call
3. Meditation and Pledge of Allegiance to the Flag

Suggested Action: **Reading of the Greenbelt Community Pledge: The strength of Greenbelt is diverse people living together in a spirit of cooperation. We celebrate all people. By sharing together, all are enriched. We strive to be a respectful, welcoming community that is open, accessible, safe, and fair.**

4. Petitions and Requests
5. Consent Agenda

Suggested Action: Approval of Staff Recommendations (Items on the Consent Agenda [marked by *] will be approved as recommended by Council and staff, subject to removal from the Consent Agenda by Council.)

a. * Minutes of Council Meetings

Suggested Action:

- * Work Session, May 7, 2025
- * Regular Meeting, September 8, 2025
- * Work Session, September 15, 2025
- * Regular Meeting, September 24, 2025
- * Work Session, October 29, 2025

b. * Committee Reports

Suggested Action: No reports were submitted for Council to accept.

c. * Meetings

Suggested Action: Included in Council packet is the meeting list for approval.

d. * Appointment to Advisory Board/Committee

Suggested Action: The City Council interviewed Michael Hartman, Edith Beauchamp, and Kathleen Collin on February 18, 2026, for the appointment to the Board of Elections; and Amy Rappole to the Green Team.

Approval of this item on the consent agenda will confirm the Council's intent to appoint Mr. Hartman, Ms. Beauchamp, and Ms. Collin to the Board of Elections, and Ms. Rappole to the Green Team.

6. Approval of Agenda and Additions

II. COMMUNICATIONS - 30 minutes (7:45 - 8:15 p.m.)

7. Presentations

a. American Heart Health Month

Suggested Action: Mayor Jordan will present a proclamation proclaiming February as American Heart Health Month.

b. Greenbelt Middle School Student Essay Contest Winners Recognition

Suggested Action: Mayor Jordan requested this item to recognize the winners of the Greenbelt Middle School essay contest. The winners have been invited to attend this evening's meeting to be introduced to the Council and the community, and to receive a certificate.

8. Statement of Record - Closed Session, February 11, 2026

Suggested Action: Statement of Record - Closed Session, February 11, 2026

Closed Session of February 11, 2026: The following motion is needed: In accordance with the General Provisions Article, Section 3-06(C)(2) of the Annotated Code of the Public General Laws of Maryland. I move that the minutes of tonight's meeting reflect that the Council met in closed session on Wednesday, February 11, 2026, at 9:46 p.m., in the Council Chambers. Council held this closed meeting in accordance with Section 3-305(b)(1),(7) and (8) of the General Provision Article of the Annotated Code of the Public General Laws of Maryland 1) to discuss the appointment, performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals; 2) to consult with counsel to obtain legal advice on a legal matter; and 3) to consult with staff, consultants, or other individuals about pending or potential litigation.

The purpose of this meeting is 1) to address personnel matters related to specific individuals; 2) to obtain legal advice on a legal matter; and 3) to consult with staff about pending or potential litigation.

Vote to close session:

	Yes	No	Abstain	Absent
Councilmember Fritz	X			
Councilmember Knesel	X			
Councilmember McKinney	X			
Councilmember Pompei	X			
Councilmember Pope	X			
Mayor Pro Tem Weaver	X			
Mayor Jordan	X			

Josué Salmerón, City Manager; Jason DeLoach, City Solicitor; Dawane Martinez, Director of Human Resources

Action Taken: None.

9. Administrative Reports

Suggested Action: This link will display the weekly report for the City Manager and City Departments. [Weekly Reports | Greenbelt, MD](#)

III. LEGISLATION - 15 minutes (8:15 - 8:30 p.m.)

10. Resolution to change the Public Safety Advisory Committee (PSAC) name to the Advisory Committee Advancing Public Safety (ACAPS)
- 2nd Reading and Adoption

Suggested Action: The Council packet includes a resolution proposing a name change for the Public Safety Advisory Committee. Councilmember Pope introduced this item for first reading at the last meeting. This item is presented for second reading and adoption at tonight's meeting.

IV. OTHER BUSINESS - 120 minutes (8:30 - 10:30 p.m.)

11. LimnoTech Project Update for the Community Flood Resiliency Plan

Suggested Action: A representative from LimnTech will be present to provide Council with a project update on the City's Community Flood Resiliency Plan. Kevin Carpenter-Driscoll, Environmental Coordinator, will be present to answer questions.

12. Mandatory Referral MRF-2023-012, Springhill Lake Elementary School, 6060 Springhill Drive

Suggested Action: Staff recommends the City Council transmit a letter to M-NCPPC with comments regarding the reconstruction of Springhill Lake Elementary School.

13. Go! Prince George's Countywide Master Plan of Transportation, City of Greenbelt Comments

Suggested Action: Staff have drafted their comments regarding the Go Prince George's Countywide Master Plan of Transportation. Staff recommends the City Council transmit a letter to M-NCPPC with their formal comment when the public comment period opens for the Master Plan

14. Council Policy Discussion on Collective Bargaining Decisions for Code and Charter Amendments

Suggested Action: Attached for Council's review are the deliverables prepared by our legal team in response to Council's direction during both closed and open session regarding proposed Charter and Code amendments to provide employees with collective bargaining rights.

The materials include:

- A comparative spreadsheet of Maryland municipalities identifying which employee groups have collective bargaining rights, the structure of bargaining units, and whether part-time employees are included.
- Proposed Charter amendments.
- Proposed Code amendments (redline version).
- Proposed Code amendments (clean version).
- An executive summary outlining the substantive revisions and policy implications.

In order to finalize the Charter language and proceed with code drafting and first reading, Council will need to provide direction on several key policy questions:

- Should the City establish a single bargaining unit, or multiple units (e.g., Public Works, Parks & Recreation, etc.)?

- Should part-time employees be included within the scope of bargaining rights?
- Should the City Council retain authority to determine final bargaining units, or should that determination be delegated to a neutral third party?

These decisions will directly shape the final Charter amendment language and the corresponding code amendments.

15. Legislative Review: State and County Bills

Suggested Action: At the February 9 Regular Meeting, Council reviewed and took a position on several legislative bills. Staff has submitted letters of support for those bills on behalf of the Council. The updated bill-tracking document is enclosed in this packet rather than reviewing the full legislative summaries.

Council is asked to review the tracker and provide direction on any bills or adjustments to existing positions.

16. Council Reports

17. Council Activities