



CITY COUNCIL WORK SESSION AGENDA

APRIL 29, 2026
7:30 PM

[Zoom Link](#)

Dial-in: 301-715-8592

Webinar ID: 817 5794 0443

Passcode: 743237

I. BUDGET WORK SESSION

1. Budget Work Session — Public Safety

Suggested Action:

- Introductions — 10 minutes (7:30-7:40 pm)
- Council Discussion — [Proposed FY 2027 Budget](#) — 60 minutes (7:40-8:40 pm)
 - Section 5 Public Safety — (Pages 151-162)
- Questions and Answers — 35 minutes (8:40-9:15 pm)
- Other Items — 15 minutes (9:15-9:30 pm)
 - Information Items

2. Discussion: A Resolution of the City Council of Greenbelt, Maryland, Proposing an Amendment to the City Charter to Establish Collective Bargaining Rights for Certain Eligible Non-Exempt and Non-Managerial City Employees

Suggested Action:

Included in the Council packet is the proposed Collective Bargaining Rights Charter Amendment for City employees. This item is presented this evening for Council discussion only and is intended to be scheduled for first reading at the next Regular Council meeting on May 11.

April 29, 2026 - Public Safety

Council Questions:

- **Pg. 153: Can you comment in general on upcoming retirements, attrition rates, recruitment, and retention efforts?**

Answer: We are currently at full staffing across all divisions, including sworn police officers, dispatchers, animal control, and civilian support staff. Our recent recruitment efforts have been highly successful, supported in part by the implementation of a recruitment bonus program and a dedicated recruitment officer. As a result of reaching full staffing levels, we will transition to hiring on an as-needed basis as vacancies occur.

Over the past year, our attrition rate has been the lowest it has been in many years. While we have a relatively young department and are currently at full staffing, we continue to focus on retaining employees and planning for future succession as retirements occur. There are several senior members of the department who are either eligible for retirement or will become eligible within the coming year.

- **Pg. 153: Would you provide an update on the status of the Franklin Park partnership? Has anything changed? Have the fees been adjusted in light of rising personnel and other costs?**

Answer: The Franklin Park partnership program continues to be a successful and positive initiative. By working closely with property management, we are better positioned to respond to community concerns and coordinate efforts that lead to long-term solutions. There have been no changes to the program or to the fees associated with this partnership.

- **Pg. 153: Would you provide an update on the status of the school resource officer program? Has anything changed with the PGC? Do we have coverage at the GMS? Has the county tax differential reimbursement been adjusted in light of rising personnel and other costs?**

Answer: We continue to see a positive impact from our School Resource Officer (SRO) program at Eleanor Roosevelt High School. There have been no changes to our agreement with Prince George's County, and there are no adjustments to program funding or the associated tax differential.

To further strengthen our engagement with younger students, we will be assigning a Greenbelt Middle School liaison officer as part of our Community Action Team. This officer will maintain a positive presence at the school and build strong relationships with students and staff. While this is not a formal SRO partnership, we are confident that establishing this connection at the middle school level will result in meaningful benefits.

- **Pg. 153: Are any new special duty assignment opportunities planned for the coming year?**

Answer: We are in the process of filling several positions that can be added because of our current staffing levels. We are adding another officer into our Community Action Team (CAT), who will assist with our community connection efforts and serve as our Greenbelt Middle School liaison officer. Another detective is being added to our Special Assignment Team (SAT), which conducts investigations and supports our Criminal Investigations Unit.

- **Pg. 155: records & communications - What are the reasons for the \$70,000 increase over the actual this ytd?**

Answer: The \$70,000 increase in this budget line is attributable to the inclusion of the Crisis Intervention Team Supervisor position in the base budget. This position had previously been funded through American Rescue Plan Act (ARPA) funds. While ARPA funding will continue to support the position for the first half of the fiscal year, the City will assume the cost for the second half of the fiscal year using general fund resources, resulting in the noted increase.

- **Pg. 155: Are the red light camera expenses one-time or ongoing?**

Answer: The red-light camera expenses are on-going annual expenses for operation of the program. The cost of the program is a fixed monthly fee for each operational site, and an additional per citation costs for processing those violations that have gone into collection status. The expenses related to the new stop sign camera program were added to this budget line, resulting in the increased amount shown.

- **Pg. 156: Replacement vehicles - In general, and for the next year or two, can we extend the replacement schedule for vehicles by at least one year?**

Answer: The department has traditionally replaced between 5–8 vehicles each fiscal year, which allows vehicles to remain in frontline service for approximately 7–

10 years. In the proposed FY27 budget, funding is included for the replacement of three vehicles. In the current fiscal year, only three vehicles were replaced, and in the two prior fiscal years, no vehicles were replaced, which has created a backlog in our replacement schedule.

This has not significantly impacted operations to date due to lower staffing levels during those periods. However, now that we are at full staffing, the fleet is being fully utilized, and aging vehicles could begin to present operational challenges. Moving forward, this may require increased vehicle replacement funding in future years to address deferred replacements and ensure the fleet remains reliable and capable of supporting our service demands.

- **Pg. 156: CALEA assessment: what's the future? Are there other ways we can continue to exceed the same high standards without the full certification process?**

Answer: Our CALEA Accreditation Manager, who has maintained our accreditation for many years, is retiring this month. We are actively working to hire a new Accreditation Manager to ensure we continue to uphold our strong standards of professional excellence in this area.

CALEA offers both Tier 1 and Tier 2 accreditation levels. We currently participate in the Tier 2 program, which includes 461 standards and represents a more comprehensive and administratively intensive level of accreditation covering advanced operational and administrative practices. Tier 1 accreditation includes 185 standards and focuses on foundational, high-risk, and life-safety requirements essential to daily operations. The Tier 1 option reduces administrative workload while still maintaining an accredited status and adherence to nationally recognized best practices.

- **Pg. 156: Use of technology: As our use and reliance on technology expand, how can we best manage these systems to maintain our residents' privacy? Is there one person who oversees responsibility for this?**

Answer: As our use of technology continues to expand, protecting resident privacy remains a top priority. The department has strong policies governing the use of technology and data to ensure information is handled securely, appropriately, and in line with privacy expectations.

The department has worked closely with the Advisory Committee Advancing Public Safety (ACAPS) to help develop and model best practices and policy in these areas. Internally, we have a dedicated Technology Administrator who oversees our technology systems and ensures compliance with Criminal Justice Information Services (CJIS) data security standards. This role includes monitoring systems and conducting regular audits to help ensure data is protected and not misused. Together, these safeguards provide both policy-level guidance and oversight to ensure resident privacy remains protected as our technology capabilities grow.

- **Pg. 159: Dog park fees are not listed. Are there ways we can cover costs and increase revenue with additional user fees? Vaccinations/ microchipping / TNR / other services? Are dog park fees working?**

Answer: The department will be prepared to address this question at the work session.

- **Pg. 160: What are the current hours and days that can be covered with our staffing? What is our relationship with PGC animal control and shelter programs?**

Answer:

- **Pg. 162: The Fire Dept usually provides a more detailed operating budget. Did we request them and make them aware of the budget hearing?**

Answer:

- **Pg. 162: Can they provide us with an update on recruitment, retention, and relations between volunteers and career and the PGC administration?**

Answer:

Resident Questions:

- **Has the Police Department decided whether or not to hire a trained civilian to process speed camera photos as allowed by State legislation? Do you think the State will extend this authorization to Red Light cameras, Stop Sign cameras?**

Answer: State law allows for speed, red-light, and stop sign camera violations to be approved by an authorized civilian employee. The department currently utilizes a

civilian employee to approve these citations, as well as maintain officers trained as a backup for the programs.

- **P. 152 Staffing—How many officers are currently on the Bike Patrol? K-9 unit?**

Answer: Bike patrol is a part-time assignment for officers for patrol details and special events. We currently have 8 officers who are bike trained and serve in that capacity.

We currently have two officers with assigned K-9 partners. One dog is trained in explosives/gun detection, the other is a facility dog used for community and employee engagement.

- **How many officers are able to speak Spanish? Any other languages?**

Answer: We currently have 14 officers who are fluent in Spanish. Two dispatchers, one CIT counselor, one records specialist, and one animal control officer also speak Spanish. We also have officers who are fluent in Bengali, French, Haitian Creole, and Vietnamese.

- **Pg. 155 Line E58 Special Programs—This line includes expenses for CERT, CART, and renamed PSAC, as stated in previous years. But these three organizations get grants as well. What expenses are there beyond what their grants cover?**

Answer: The department will be prepared to address this question at the work session.

- **Pg. 155 Line E76 Red Light Camera expenses— Why the very large increase proposed for FY 27?**

Answer: The expenses related to the new stop sign camera program were added to this budget line, resulting in the increased amount shown.

- **Pg. 155 Line E91 New Equipment—How much does a new vehicle cost completely fitted out?**

Answer: The cost of a fully upfitted police vehicle is approximately \$78,000. This includes all of the emergency equipment, in-car camera system, vehicle radio, and mobile data computer.

- **Pg. 155 In FY 26, it was stated that the fines received from Red Light Camera and Speed Camera violations were both more than the cost for each. Is this still the case?**

Answer: Recent changes were made to the programs to ensure that the expenses of the programs do not exceed the revenue generated.

- **P. 156 Budget Comments bullet 5—Which line does this comment refer to?**

Answer: E76-Red Light Camera Expense

- **Accomplishments—Are there still 18 officers trained to provide crisis care?**

Answer: We currently have 22 officers trained in Crisis Intervention. Our CIT Supervisor will be conducting another 40-hour CIT Certification School in October of this year.

- **P. 157 Last year there was a section listing revenue sources for the Police Department. Why was it dropped? Will it be shown elsewhere?**

Answer: The police department revenue sources are listed in the revenue spreadsheet.

- **My standard questions) number of drug overdoses? Number of accidents involving DUI? a bicyclist? a pedestrian? I asked for these stats last year, but received no answers.**

Answer: In 2025, the department responded to a total of 24 overdose related calls for service. In one incident, officers were able to provide CPR and utilize an AED to save the victim's life. The officers were able to meet with the victim weeks after the incident and were recognized with lifesaving awards.

Out of the total number of crashes reported, 18 involved alcohol or drug impairment.

There were a total of 11 reportable crashes involving pedestrians and 4 involving bicyclists.

- **What was the number of CIT calls and follow-ups last year?**

Answer: In 2025, the Crisis Intervention Team completed 128 assessments on responses to incidents ranging from mental health, homelessness, substance abuse, and domestic related issues. An additional 101 stabilization visits were completed in support of our community members to assist in addressing their needs. The CIT completed 1,185 contact notes documenting the initial and on-going services provided to clients within our community.

- **Pg. 159 Animal Control—What is the difference between Line E06 Repair/Maintain Building and Line E46 Maintain Building and Structure?**

Answer: E06 is a personnel related line item for employee salary related to animal control building maintenance. This line is \$0 since there is not a public works employee assigned to the facility. Line E46 in the costs budgeted for supplies and equipment needed for building maintenance.

- **Pg. Line E27 Overtime—FY 26 went over budget. Was this due to staff shortage?**

Answer: The department will be prepared to address this question at the work session.

- **Pg. Line E33 Insurance— The amount for FY 27 is less than FY 26 which differs from all other department insurance trends. Is this an error?**

Answer: The department will be prepared to address this question at the work session.

- **Pg. Line E57 K-9 Expenses— It was stated last year that this was not expenses for the K-9 unit and would be renamed to clarify what it was for. Please clarify.**

Answer: This is not the Police K-9 unit, these are expenses related to animal control's care of animals. As of now, the account line name has not been changed.

- **Pg. Is there still an Animal Control van?**

Answer: No, the animal control van was decommissioned at the end of its service life and replaced with a SUV.

- **How many feral cat colonies are there and where are they?**

Answer: The department will be prepared to address this question at the work session.

- **P. 160 Performance Measures Trap, Neuter, Release (Cats) The # of TNR cats in FY 26 was 0, yet under Accomplishments it is mentioned receiving a grant for feral cat spay and neuter. Is this a recent grant which will be used in FY 27?**

Answer: The department will be prepared to address this question at the work session.

- **Pg. 160 Adoption/Placed Animals—The # in FY 26 decreased substantially. Was this due to fewer animals in our care?**

Answer: The department will be prepared to address this question at the work session.

- **P. 162 Fire and Rescue Squad—Without seeing the report from the Greenbelt Volunteer Fire Department, it is difficult to know what questions to ask.**

Answer:

- **How many active volunteers are there in the department?**

Answer:

- **Which days and hours are covered by the volunteers?**

Answer:

- **Were ambulance fees received last year?**

Answer:

- **What funds were received from the County?**

Answer:

- **Did Co. 35 participate in the Volunteer Staffing Utilization Incentive Program last year, if that program still exists?**

Answer:



TO: Greenbelt City Council

FROM: Greenbelt Community Animal Response Team
(GCART)

DATE: April 23, 2026

RE: GCART Budget Request for FY 2026-27

The current GCART budget is \$1500 and we are still looking for adequate software for the team to use during deployments. We are working to reorganize the inside of the GCART trailer and plan to purchase various storage containers/systems to store all the equipment. We plan to purchase an additional branded pop-up canopy along with replacing all expired first aid materials. We would like to request that the budget for the upcoming FY remain the same at \$1500.

We plan to participate again with the GHI Community Animal Committee to educate the public on disaster preparedness. We also plan to staff a cooling tent for dogs at the July 4th festivities as well as have the trailer available at the upcoming Labor Day Festival to teach residents about disaster preparedness for pets. We also hope to assist CERT in hosting a CERT training course here in the City in the Fall/Winter.

Laura Kressler

Team Leader
Greenbelt Community Emergency Response Team (GCERT)



TO: Greenbelt City Council

FROM: Greenbelt Community Emergency Response Team
(GCERT)

DATE: April 23, 2026

RE: GCERT Budget Request for FY 2026-27

The current GCERT budget is \$1500 for FY 2025-26. Current FY funds are being spent to replace equipment and supplies damaged due to a large water leak in the old CERT trailer.

Now that we have a new trailer, our replacement plan will begin with an inventory of the reusable equipment and supplies from the old CERT trailer. For FY 2026-27, our focus will be on replacing larger items such as pop-up canopies which have deteriorated with age, use or water damage. We also anticipate the replacement of the generator as it cannot be started anymore. This is probably due to its age, as it was originally a donation to the team.

Our yearly activities, including the July 4th first aid and cooling tent activities will continue this year. We hope that once the trailer is fully functional, we can host a CERT training class in the city this Fall/Winter along with the Community Animal Response Team.

We request that the funding for FY 2026-27 remain the same at \$1500.00.

Laura Kressler, Team Leader
Greenbelt Community Emergency Response Team (GCERT)

Introduced by:
1st Reading:
Passed:
Posted:
Effective:

CHARTER AMENDMENT RESOLUTION NUMBER 2026-0X

A CHARTER AMENDMENT RESOLUTION OF THE COUNCIL OF THE CITY OF GREENBELT TO AMEND §3-22 “POWERS” OF THE CITY CHARTER TO AUTHORIZE THE CITY OF GREENBELT TO ENGAGE IN COLLECTIVE BARGAINING WITH CERTAIN ELIGIBLE, NON-EXEMPT, NON-MANAGERIAL, AND NON-CONFIDENTIAL CITY EMPLOYEES AS PROVIDED IN ARTICLE VIII OF CHAPTER 13 OF THE CITY CODE.

Charter Amendment Resolution of the Council of the City of Greenbelt, Maryland adopted pursuant to the authority of Article XI-E of the Constitution of Maryland and §4-301 *et-seq.*, Local Government Article, Annotated Code of Maryland as amended.

WHEREAS, §3-22 of the City Charter enumerates the powers of the City Council; and

WHEREAS, the Council finds that establishing collective bargaining rights for non-exempt, non-managerial, and non-confidential City employees promotes fair labor practices, efficient municipal operations, and improved service delivery; and

WHEREAS, the Council has amended Chapter 13 of the City Code to include Article VIII, “Labor Code,” which sets forth procedures for representation, negotiation, and dispute resolution; and

WHEREAS, the Council desires to amend §3-22 to expressly authorize collective bargaining non-exempt, non-managerial, and non-confidential City employees;

Section 1. NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Greenbelt, Maryland, that §3(22) “Powers” be repealed, re-enacted, and amended as follows:

Sec. 3. General powers.

22. To recognize and engage in collective bargaining with one or more designated bargaining representatives of non-managerial, sworn police officers of the City of Greenbelt, Maryland, Police Department; [and] designated representatives of non-managerial Department of Public Works employees; [,] AND NON-EXEMPT, NON-MANAGERIAL, AND NON-CONFIDENTIAL CITY EMPLOYEES [non-professional employees of all other City Departments]; to enter into a binding collective bargaining agreements with said representatives; and to enact by ordinance or amendment a system of rules and regulations to govern this process. The City Council shall approve all collective bargaining agreements entered into by the city with a collective bargaining

representatives prior to their becoming effective. In the event the parties negotiating a collective bargaining agreement are unable to reach agreement on one or more terms of a collective bargaining agreement, the City Council shall have the authority to set those terms and conditions of employment that remain in dispute upon a majority vote.

Section 2. BE IT FURTHER RESOLVED by the Council of the City of Greenbelt that this charter resolution was introduced on the _____ day of _____ 2026, and was considered for adoption after a public hearing. It is adopted this ____, day of _____, 2026, after at least 21 days of prior public notice and shall become effective upon the fiftieth (50th) day after its passage by the city unless petition to referendum in accordance with § 4-304 of the Local Government Article, Annotated Code of Maryland within forty (40) days following its adoption. A complete and exact copy of this charter resolution shall be posted in the City offices located at 25 Crescent Road, Greenbelt, Maryland 20770 for forty (40) days following its adoption by the Council and a fair summary of the charter resolution shall be published in the newspaper having general circulation in the city not less than four (4) times at weekly intervals, also within the forty (40) day period following its adoption by the City.

Section 3. BE IT FURTHER RESOLVED that within 10 days after the charter resolution hereby enacted becomes effective, either as herein provided or following referendum, the city manager for the City of Greenbelt shall send separately, by mail, bearing a postmark from the United States postal service, to the Department of Legislative Services, one copy of the following information concerning the charter resolution: (i) The complete text of this resolution; (ii) the date of referendum election, if any, held with respect thereto; (iii) the number of votes cast for and against this resolution by the Council of the City of Greenbelt or in the referendum; and (iv) the effective date of the charter resolution.

Section 4. BE IT FURTHER RESOLVED that the city manager of the City of Greenbelt be, and hereby is, specifically enjoined and instructed to carry out the provisions of Sections 2 and 3 as evidence of compliance herewith; and said city manager shall cause to be affixed to the minutes of this meeting (i) an appropriate certificate of publication of the newspaper in which the fair summary of the charter resolution shall have been published; and (ii) shall further cause to be completed and executed the municipal charter resolution registration form.

Section 5. BE IT FURTHER RESOLVED that if any provision of this charter resolution or the application thereof to any person or circumstance is held invalid for any reason, such invalidity shall not affect the other provisions or any other application of this charter resolution which can be given effect without the invalid provisions or application, and to this end, all the provisions of this resolution and of the charter are hereby declared to be severable.

INTRODUCED, by the Council of the City of Greenbelt, at a regular meeting on the ____ day of _____ 2026.

ADOPTED, by the Council of the City of Greenbelt at a regular meeting on the ____ day of _____ 2026.

EFFECTIVE, the ____ day of _____, 2026.

By: _____
Emmett V. Jordan, Mayor

ATTEST:

Bonita Anderson, City Clerk

KEY:

[Brackets] indicate matter deleted from existing law.

ALL CAPS indicate matter added to existing law.

4914-8041-7446, v. 1

Introduced by:
1st Reading:
Passed:
Posted:
Effective:

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of rules and regulations to govern this process. The City Council shall approve all collective bargaining agreements entered into by the city with a collective bargaining representatives prior to their becoming effective. In the event the parties negotiating a collective bargaining agreement are unable to reach agreement on one or more terms of a collective bargaining agreement, the City Council shall have the authority to set those terms and conditions of employment that remain in dispute upon a majority vote.

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EFFECTIVE, the ___ day of _____, 2026.

By: _____
Emmett V. Jordan, Mayor

ATTEST:

Bonita Anderson, City Clerk

KEY:

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4930-0091-8694, v. 1