



CITY COUNCIL WORK SESSION AGENDA

JUNE 1, 2026
7:30 PM

[Zoom Link](#)

Dial-in: 301-715-8592

Webinar ID: 859 4967 8412

I. WORK SESSION

1. Work Session — DEI Office Restructuring

Suggested Action: **Meeting Objectives**

- 7:30-7:45- Discuss current status and recent accomplishments of the City in JEDI efforts
- 7:45-8:15- Identify key priorities for the next phase of the work
 - What structural anchors need to be established (Ex. phased implementation plan, assessment, equity index, senior leadership capacity framework, adjusted MBOs, subcommittee, annual report structure)?
 - What are the desired outcomes for Q1 of FY 27? What priorities may need to shift in order to achieve these outcomes?
- 8:15-8:30- Discuss staffing options discussion for FY 2027
 - Which option best reflects our commitment to equity, inclusion and belonging?
 - What level of organizational authority does this function need to be effective?
 - What is the expectation for how this role will work with the senior leadership team?
 - What other shifts may be needed in order to ensure the forward momentum in this work?
 - Possible long-term staffing and responsibility
- 8:30-8:40- Determine communication strategies and accountability moving forward
 - When/How often would Council like to receive updates on progress?
- 8:40- 8:50- Additional Q&A
- 8:50-9:00- Other Council Items

II. REVIEW OF JUNE 8TH DRAFT AGENDA

2. Review June 8th Draft Agenda and Schedule