



CITY COUNCIL WORK SESSION AGENDA

JUNE 1, 2026
7:30 PM

[Zoom Link](#)

Dial-in: 301-715-8592

Webinar ID: 859 4967 8412

I. WORK SESSION

1. Work Session — DEI Office Restructuring

Suggested Action: **Meeting Objectives**

- 7:30-7:45- Discuss current status and recent accomplishments of the City in JEDI efforts
- 7:45-8:15- Identify key priorities for the next phase of the work
 - What structural anchors need to be established (Ex. phased implementation plan, assessment, equity index, senior leadership capacity framework, adjusted MBOs, subcommittee, annual report structure)?
 - What are the desired outcomes for Q1 of FY 27? What priorities may need to shift in order to achieve these outcomes?
- 8:15-8:30- Discuss staffing options discussion for FY 2027
 - Which option best reflects our commitment to equity, inclusion and belonging?
 - What level of organizational authority does this function need to be effective?
 - What is the expectation for how this role will work with the senior leadership team?
 - What other shifts may be needed in order to ensure the forward momentum in this work?
 - Possible long-term staffing and responsibility
- 8:30-8:40-Determine communication strategies and accountability moving forward
 - When/How often would Council like to receive updates on progress?
- 8:40- 8:50-Additional Q&A
- 8:50-9:00-Other Council Items

II. REVIEW OF JUNE 8TH DRAFT AGENDA

2. Review June 8th Draft Agenda and Schedule

Date: May 5, 2026
To: Greenbelt City Council Members and City Manager Josue Salmeron
From: Danielle McKinney, Council Member
Re: Implementing the Next Phase of the Culture and Equity Work

A COMMITMENT GREENBELT MADE

Greenbelt has always been a city that takes its values seriously. Our history as a planned cooperative community — founded on principles of inclusion and shared responsibility — is the foundation we build on, not a relic we leave behind.

A few years ago, the city took a meaningful step through the JEDI study — Justice, Equity, Diversity, and Inclusion. Residents shared real experiences about what it feels like to live here, work here, and access city services. The city listened and committed to act: to build an organization that treats every resident fairly, serves every community well, and creates a workplace where every employee can do their best work.

That commitment produced a documented plan with specific recommendations. Greenbelt is not starting from scratch — the plan exists. Tonight, council is taking an important step in deciding how to organize and fund the next phase of that work, responsibly, given the city's current budget constraints. Like any renovation project, this work needs the right structure, the right people, and a clear plan to see it through to completion.

Two things are true simultaneously: Greenbelt faces a genuine budget deficit that requires difficult choices across all departments, and the city has an organizational commitment that demands follow-through. This document takes both seriously. All options before council tonight generate budget savings. The question is which approach best honors both obligations.

WHERE THINGS STAND

Work on the JEDI recommendations is already happening across city departments — in how we hire, how we engage our community, and how we invest in our neighborhoods. The city's DEI Officer has led and coordinated much of this important groundwork, and that effort has made a real difference in building the foundation we are working from today.

But two things are also true:

That work has not been well documented or easy for residents to see. If you gave your time and voice to the JEDI process, you deserve to know what changed. Making progress visible and transparent is a commitment being proposed tonight, regardless of the budget decision.

The culture change is not yet complete. Recent signals from within our own workforce tell us that equity and inclusion work is still actively needed — and that it needs skilled, dedicated leadership to guide it.

Greenbelt has a plan. The key question is how we resource and organize to execute it — wisely and within our budget.

For the next phase of this work to succeed, it cannot rest on one person alone. What is needed is a clear leader who coordinates the plan — and strong champions throughout the organization who carry defined equity responsibilities within their own departments. The City Manager, Assistant City Manager, HR Director, Planning, Public Works, Parks & Recreation, CARES, Finance, Police, the Public Information Officer, City Clerk, and Economic Development Directors all have a role to play. The equity function leader coordinates across all of them, keeps the plan moving, and makes progress visible to the community. Neither piece works well without the other.

FOUR POSSIBLE RESTRUCTURING OPTIONS

There are four distinct approaches for structuring and funding this work in FY 2027. These are genuinely different choices — not variations of the same idea, and each produces different outcomes for how well the JEDI plan gets implemented.

| # | Option | What It Means | Key Tradeoff |
|---|---|---|--|
| 1 | Senior-Level Leader <i>Director or equivalent</i> | A director-level role with citywide authority reporting to the Assistant City Manager. Acts as the “general contractor” for JEDI implementation — coordinating across all departments, coaching leadership, and driving the work at the highest organizational level. | <i>Greatest reach and accountability; largest personnel investment of the four options</i> |
| 2 | Combined Role <i>Economic Dev. + Equity</i> | Equity and workforce development built directly into the incoming Economic Development Director position. No new hire — equity mandate is part of the job description from day one. Strongest on economic and workforce equity. | <i>Efficient use of an existing hire; internal culture change and JEDI coordination go less dedicated</i> |
| 3 | Manager-Level Role <i>HR-embedded, dual reporting</i> | A manager-level role housed within HR with a formal reporting relationship to the Assistant City Manager for citywide equity work. Dedicated coordination of the JEDI plan at a reduced cost. Requires strong structural supports to be effective. | <i>Meaningful savings; keeps dedicated capacity; less authority than a director role</i> |
| 4 | Contract or Part-Time <i>External expert or firm</i> | A contracted consultant or part-time strategist for a defined scope — culture assessment, training, implementation plan facilitation. Maximum budget savings. Best as a bridge while internal capacity is built, not a permanent solution. | <i>Maximum savings; limited institutional ownership; progress depends on strong staff direction</i> |
| × | Eliminate the Function <i>No dedicated role</i> | Reallocate all funds to the budget deficit. Equity responsibilities distributed across existing staff with no dedicated coordination or oversight of JEDI implementation. | <i>Maximum savings; highest risk that JEDI recommendations stall; no one holding the whole plan together</i> |

SCOPE AND POSITIONING

The City Manager has proposed embedding this work within HR. People systems, hiring, training, and internal culture are natural homes for equity work. However, the scope and positioning of the role will determine what can actually be accomplished.

An HR specialist and an organizational culture and equity leader are not the same function. The difference is not primarily about salary — it is about what the role is designed to produce and how much organizational authority it carries to produce it.

| Dimension | HR Specialist Role | Equity & Culture Leader Role |
|-----------------------------------|--|--|
| Primary orientation | Support and compliance | Strategy and culture change |
| Organizational positioning | Departmental function within HR | Citywide change agent with cross-departmental reach |
| Key activities | Policy tracking, reporting, and administration | Coaching leaders, driving systemic change, building capacity |
| JEDI implementation | Monitors and documents progress | Drives, coordinates, and sustains implementation |
| What it produces | Compliance and documentation | Lasting culture change and institutional capability |

GOALS: EQUITY AND INCLUSION AS GREENBELT VALUES

Greenbelt has a genuine, longstanding commitment to equity and inclusion — values woven into the city’s history and culture. The table below names what this work is and shows how residents experience city government every day.

| Focus Area | Goal |
|---|---|
| Organizational Culture, Equity & Inclusion | A workplace and community where every employee and resident experiences dignity, belonging, and fair treatment |
| Accountability & Transparency | <p>A public implementation plan and annual update showing what has changed, what is in progress, and what still needs to happen</p> <p>The Greenbelt Equity and Belonging Subcommittee gives residents a formal, ongoing role in holding the city accountable</p> |
| Workforce Inclusion and Belonging | Addressing workplace dynamics so all city staff can do their best work serving you |
| Community Trust and Engagement | <p>Authentic, ongoing connection to residents who participated in the JEDI process — not a one-time conversation</p> <p>Public notices, meeting materials, and key documents are available in the languages spoken in Greenbelt</p> |
| Equitable Service Delivery | <p>Every resident receives consistent, fair, high-quality service regardless of neighborhood or background</p> <p>Services and engagement that actively reach communities historically harder to connect with city government</p> |

A FINAL ASK

Greenbelt has always been a city that takes its values seriously. Our history as a planned cooperative community, founded on principles of inclusion and shared responsibility, is something we carry forward — not leave behind. This is not new work. It is the next chapter of a story that has been unfolding for decades.

Regardless of which staffing option council ultimately chooses, I am respectfully proposing that the following commitments be part of the FY 2027 budget process, upcoming council meetings or worksession, and council priorities planning framework discussion.

- ✓ A written, public-facing JEDI implementation plan — with specific recommendations, assigned owners, and timelines — produced by September 2026 so residents can track what is being done
- ✓ Every senior city leader, including the City Manager and Assistant City Manager, carries defined equity and inclusion responsibilities within their own department, with accountability built into their performance starting in FY 2027
- ✓ The Greenbelt Equity and Belonging Subcommittee — a formal body meeting regularly and reporting directly to council — established to give residents an ongoing accountability role in FY 2027
- ✓ An annual public progress report on JEDI implementation so the community can see what has changed and what still needs to happen starting in FY 2027
- ✓ Equity and inclusion remain core Greenbelt values — embedded in policy, budget, and organizational practice — not contingent on any one budget cycle

2

Role Options, Reporting Structures & Budget

Staffing models, organizational structure, and cost scenarios

ROLE OPTIONS

Each option below includes its core mandate and strategic focus areas. All options generate budget savings.

Option 1: Director of Organizational Culture, Equity & Inclusion

Reports To: Assistant City Manager

Strategic Focus Areas

Core Mandate

Lead citywide organizational culture change and equity strategy as an internal OD consultant — driving systemic change across departments, building leadership capacity, and coordinating JEDI implementation as the organization’s general contractor for this work.

- Organizational development and culture change
- Equity-informed strategic planning
- Leadership coaching and capacity building
- Cross-departmental policy integration
- JEDI implementation coordination

Option 2: Economic Development & Workforce Equity Director

Reports To: Assistant City Manager or City Manager

Strategic Focus Areas

Core Mandate

Lead Greenbelt’s economic development strategy with an explicit equity mandate — ensuring economic opportunity, workforce access, and business development benefit historically underrepresented residents, with JEDI workforce recommendations as a governing framework.

- Community wealth-building and inclusive economics
- Workforce development and pipeline strategy
- MWBE procurement and contracting
- Community benefits and development agreements
- Economic mobility for Greenbelt residents

Option 3: Organizational Culture, Equity & Inclusion Manager

Reports To: HR Director (with formal dotted line to Assistant City Manager)

Strategic Focus Areas

Core Mandate

Serve as the city’s dedicated equity and culture practitioner embedded within HR — building equitable systems in hiring, performance management, and staff development while coordinating JEDI implementation across departments.

- Inclusive hiring systems and practices
- Internal organizational culture development
- JEDI implementation coordination and tracking
- Equity-focused staff learning and development
- Supervisor coaching on inclusive management

Option 4: Equity & Culture Strategist (Part-Time or Contracted)

Reports To: Assistant City Manager or HR Director

Strategic Focus Areas

Core Mandate

Provide senior-level equity strategy and OD expertise on a part-time or retainer basis — best as a transitional model while internal capacity is built, or as a lean function paired with strong structural anchors.

- High-level strategic advising on a defined scope
- Equity index design and oversight
- Leadership and organizational coaching
- Culture assessment and diagnostics
- Transitional capacity building

REPORTING STRUCTURE OPTIONS

Where a role sits in the organizational chart determines its authority, cross-departmental reach, and durability. Three configurations are presented below.

Structure A: Reports to Assistant City Manager

Maintains the reporting relationship of the current position. Preserves executive proximity and citywide mandate.

| PROS | CONS |
|---|---|
| <ul style="list-style-type: none"> • Preserves cross-departmental authority and executive access • Directors more likely to feel accountable to this role • Positions equity as a citywide strategic priority • Natural fit for Options 1 and 2 | <ul style="list-style-type: none"> • Adds to the ACM's span of control • Requires ACM to have equity literacy to supervise effectively • Less natural home for HR-focused responsibilities in Option 3 |

Structure B: Reports to HR Director

City Manager's proposed configuration. Practical administrative home but carries risks for strategic scope.

| PROS | CONS |
|--|--|
| <ul style="list-style-type: none"> • Natural alignment with hiring, training, and people systems • Most practical for Option 3 • Lower political resistance | <ul style="list-style-type: none"> • Narrows perceived citywide authority • Other directors may not feel accountable to an HR-embedded role • Risk that equity work becomes reactive and tactical |

Structure C: Dual Accountability (Recommended for Option 3)

Administrative home in HR; formal strategic reporting to Assistant City Manager. Must be explicitly documented — not informal.

| PROS | CONS |
|--|---|
| <ul style="list-style-type: none"> • Preserves strategic authority while acknowledging practical scope • Gives the role two organizational champions • Satisfies City Manager's proposal while protecting equity priorities | <ul style="list-style-type: none"> • Dual reporting requires explicit documentation to work • HR Director and ACM must be aligned • More complex to administer |

BUDGET IMPLICATIONS & ESTIMATED SAVINGS

All options generate savings that can be redirected toward the budget deficit. Savings estimates are based on salary; benefits add approximately 25–35% to the full cost-of-employment.

| Option | Role Configuration | Est. Savings vs. \$150k |
|---|---|-----------------------------|
| Option 1: Director of Org. Culture, Equity & Inclusion | Standalone, senior director level | \$20,000 – \$30,000 |
| Option 2: Econ. Dev. & Workforce Equity Director | Combined with existing ED Director hire | \$25,000 – \$40,000 |
| Option 3: Culture, Equity & Inclusion Manager (HR) | Manager level; dual reporting to HR + ACM | \$45,000 – \$60,000 |
| Option 4a: Part-Time Equity Strategist | 20–30 hrs/week, senior level | \$75,000 – \$100,000 |
| Option 4b: Contracted OD Function | Retainer with equity/OD firm | \$90,000 – \$110,000 |
| Eliminate Position Entirely | No dedicated equity function | \$150,000 |

RECOMMENDED ACTION STEPS

The following steps are recommended for council consideration as part of the FY 2027 budget decision, regardless of which staffing option is chosen.

| Step | Action | Budget Impact |
|------|--|---|
| 1 | Direct City Manager to produce a written, public-facing JEDI implementation plan with assigned owners, timelines, and milestones by September 2026 | No direct cost — produces the governing document for all subsequent decisions |
| 2 | Embed workforce equity mandate in the Economic Development Director job description before posting | No additional cost — shapes existing hire |
| 3 | Ensure the next HR hire includes OD and culture competency as explicit criteria | Minimal — affects job description and selection only |
| 4 | Establish Equity & Inclusion Index with community input within 6 months | ~\$5,000–\$10,000 for data infrastructure |
| 5 | Maintain dedicated equity and culture function per council's chosen option | Savings of \$20,000–\$110,000, depending on option |
| 6 | Formally define the Constituent Relations Manager's coordinating role without expanding core responsibilities | No additional cost |
| 7 | Implement the Senior Leadership Equity Capacity Framework as a 3-year phased initiative | Primarily staff time; modest training budget |
| 8 | Establish the Greenbelt Equity and Belonging Subcommittee within the Community Relations Advisory Board with quarterly meetings and direct council reporting | No direct cost — requires formal council resolution |

3

Distributed Leadership Framework

How the whole organization carries this work — whoever holds the coordinating role

A DISTRIBUTED EQUITY ECOSYSTEM

A single equity role, however well-positioned, cannot drive organizational culture change alone. The most durable approach is one where every senior leader owns a defined piece of the equity mandate within their domain, and the equity function role provides the coordination and accountability architecture that holds the system together.

This means the City Manager, Assistant City Manager, HR Director, Chief of Police, Planning Director, Public Works Director, Parks & Recreation Director, CARES Director, Finance Director, Public Information Officer, City Clerk, and Economic Development Director each carry specific equity and inclusion accountabilities in their own work.

CROSS-CUTTING SKILLS: WHAT EVERY SENIOR LEADER NEEDS

Regardless of department, all senior leaders require a shared foundation of equity competency. The equity function role is responsible for building and sustaining this baseline across the team.

| Competency | What It Means in Practice |
|------------------------------|--|
| Equity Literacy | Understanding structural inequity and how it shows up in government systems — not just interpersonal behavior |
| Data Fluency | Reading and using disaggregated data by race, income, and geography; interpreting equity index trends |
| Inclusive Engagement | Designing processes that reach beyond habitual participants and build trust with historically excluded communities |
| Equitable Management | Recognizing bias in hiring and evaluation, creating psychologically safe teams, and managing across differences |
| Systems Thinking | Connecting internal culture to external community outcomes; understanding how policies compound disadvantage |
| Courageous Leadership | Willingness to name equity problems directly and advocate for change even when it creates friction |

CONDITIONS FOR A SUCCESSFUL DISTRIBUTED MODEL

Distributing equity work across senior leaders creates powerful institutional reach — but only when the right conditions are in place. Without these, distribution becomes diffusion.

| Condition | Why It Matters |
|------------------------------|--|
| City Manager Modeling | The City Manager must visibly champion equity — participating in training, setting expectations at leadership meetings, and naming equity as a strategic priority. Without executive modeling, directors read the signal that this work is optional. |

| | |
|---|--|
| Real Accountability in Performance Reviews | Equity outcomes must appear in senior leader performance evaluations with measurable indicators. Aspirational language without measurement creates the appearance of accountability without the substance. |
| The Equity Function Role Has Genuine Authority | Lateral leadership only works when the equity role is respected and resourced. If directors can sideline it, the distributed model collapses. Reporting structure, title, and access to leadership all matter. |
| A Public Implementation Plan | The JEDI implementation plan — with assigned owners, timelines, and public milestones — is the single most important structural anchor. Without it, distributed work has no shared map to follow. |
| Council as Accountability Partner | Council requesting annual equity progress reporting from the City Manager is the most powerful accountability lever available. |

CAPACITY-BUILDING ROADMAP: 3-YEAR PHASED APPROACH

Building equity competency across a senior leadership team takes sustained effort. The equity function role coordinates and leads this roadmap in parallel with JEDI implementation. The chart below maps out a possible roadmap for building out a distributed equity and inclusion model within the city.

| Phase | Key Leadership Actions |
|------------------------------|---|
| Year 1 Foundation | <ul style="list-style-type: none"> All senior leaders complete shared equity foundations learning — facilitated, not online modules Culture and equity baseline assessment conducted across departments Each director identifies one priority equity goal within their domain City Manager produces the written, public-facing JEDI implementation plan by September 2026 Department equity liaisons identified and oriented |
| Year 2 Integration | <ul style="list-style-type: none"> Equity outcomes integrated into department budget narratives Equity & Inclusion Index launched with Year 1 baseline data Leadership coaching cohort on equitable management practices Equity impact assessments piloted on 2–3 real policy decisions First annual equity report presented publicly to council |
| Year 3 Accountability | <ul style="list-style-type: none"> Equity outcomes are formally included in all senior leader performance evaluations Full equity index in operation with year-over-year trend comparison Directors present department equity progress to council annually Peer learning across departments begins to replace some external training |



CITY COUNCIL REGULAR MEETING AGENDA

JUNE 8, 2026
7:30 PM

[Zoom Link](#)

Dial-in: 301-715-8592

Webinar ID: 878 8867 2429

Passcode: 207732

I. ORGANIZATION

1. Call to Order
2. Roll Call
3. Meditation and Pledge of Allegiance to the Flag

Suggested Action:

Reading of the Greenbelt Community Pledge: The strength of Greenbelt is diverse people living together in a spirit of cooperation. We celebrate all people. By sharing together, all are enriched. We strive to be a respectful, welcoming community that is open, accessible, safe, and fair.

4. Petitions and Requests
5. Consent Agenda

Suggested Action: Approval of Staff Recommendations (items on the Consent Agenda [marked by *] will be approved as recommended by Council and staff, subject to removal from the Consent Agenda by Council.)

- a. * Authorization for City Manager to Approve Contract Addendum with Dewberry for Greenbelt Station/Wmata Trail Design and Engineering

Suggested Action:

6. Approval of Agenda and Additions

II. COMMUNICATIONS

7. Presentations

- a. Public Hearing

Suggested Action: A Charter Amendment Resolution of the Council of the City of Greenbelt to Amend §3-22 "Powers" of the City Charter to Authorize the City of Greenbelt to Engage in Collective Bargaining with Certain Eligible Non-Exempt, Non-Managerial, and Non-Confidential City Employees as Provided in Article VIII of Chapter 13 of the City Code.

It is recommended that the Regular Meeting be recessed to conduct a public hearing on the

proposed Charter amendment. The meeting should be reconvened following the hearing. No motion is required to begin or end the public hearing. Enclosed is the public hearing notice.

8. Minutes

9. Administrative Reports

Suggested Action: The link will display the weekly report for the City Manager and City Departments. [Weekly Reports Greenbelt. MD](#)

10. Committee Reports

III. LEGISLATION

11. A Charter Amendment Resolution of the Council of the City of Greenbelt to Amend §3-22 “Powers” of the City Charter to Authorize the City of Greenbelt to Engage in Collective Bargaining with Certain Eligible Non-Exempt, Non-Managerial, and Non-Confidential City Employees as Provided in Article VIII of Chapter 13 of the City Code.
- 2nd Reading and Adoption

Suggested Action:

Included in the Council packet is the Collective Bargaining Rights Charter Amendment for City employees. This item is presented for introduction and first reading at tonight’s meeting.

IV. OTHER BUSINESS

12. FY2027 Program Open Space Annual Program

Suggested Action:

13. Update on Indian Creek Park Master Plan

Suggested Action:

14. Discussion of City Code Amendment to the Labor Code

Suggested Action:

15. Council Reports

16. Council Activities

17. Meetings



A NATIONAL HISTORIC LANDMARK

City Council Meetings & Work Sessions June – September

| | | | |
|--|------|-------|---|
| Work Session – DEI Office Restructuring | Mon. | 06/01 | 7:30 pm |
| Work Session – Board of Elections 2025 Election Update | Wed. | 06/03 | 7:30 pm |
| Regular Meeting / Public Hearing on CBA | Mon. | 06/08 | 7:30 pm |
| Work Session - Presentation and Discussion of the Draft Cemetery Master Plan / Budget Process Discussion | Wed. | 06/10 | 7:30 pm |
| No Meeting – (MML Summer Conference – Ocean City, MD) | Mon. | 06/15 | |
| No Meeting – (MML Summer Conference – Ocean City, MD) | Wed. | 06/17 | |
| Regular Meeting | Mon. | 06/22 | 7:30 pm |
| Council Meet and Greet – (Schrom Hills Park) | Wed. | 06/24 | 7:30 pm |
| Work Session – County Councilmember Tim Adams | Mon. | 06/29 | 7:30 pm |
| Special Meeting/Closed Session – Personnel Matters | Mon. | 06/29 | Following WS – County Council Tim Adams |
| Work Session – TBD | Wed. | 07/01 | 7:30 pm |
| Work Session – 60% Design Plan for the Hanover Parkway Bicycle Facility | Mon. | 07/06 | 7:30 pm |
| Advisory Board Interview (virtual) | Wed. | 07/08 | 7:30 pm |
| Regular Meeting | Mon. | 07/13 | 7:30 pm |
| Work Session – City Manager’s Quarterly Update (Planning & Community Development/CARES) | Wed. | 07/15 | 7:30 pm |
| Special Meeting/Closed Session – Personnel Matters and Pending Legal Matters | Wed. | 07/15 | Following WS – CM Quarterly Update |
| No Meeting - Council Summer Recess | Mon. | 07/20 | |
| No Meeting - Council Summer Recess | Wed. | 07/22 | |
| No Meeting - Council Summer Recess | Mon. | 07/27 | |
| No Meeting - Council Summer Recess | Wed. | 07/29 | |
| Work Session – Recognition Group Policy Review | Mon. | 08/03 | 7:30 pm |
| Work Session – TBD | Wed. | 08/05 | 7:30 pm |
| Regular Meeting | Mon. | 08/10 | 7:30 pm |
| Work Session – TBD | Wed. | 08/12 | 7:30 pm |
| No Meeting - Council Summer Recess | Mon. | 08/17 | |
| No Meeting - Council Summer Recess | Wed. | 08/19 | |
| No Meeting - Council Summer Recess | Mon. | 08/24 | |
| No Meeting - Council Summer Recess | Wed. | 08/26 | |
| Work Session – TBD | Mon. | 08/31 | 7:30 pm |
| Work Session – TBD | Wed. | 09/02 | 7:30 pm |
| No Meeting – Labor Day | Mon. | 09/07 | |
| Work Session – TBD | Wed. | 09/09 | 7:30 pm |
| Regular Meeting | Mon. | 09/14 | 7:30 pm |
| Work Session – TBD | Wed. | 09/16 | 7:30 pm |
| Work Session – TBD | Mon. | 09/21 | 7:30 pm |

| | | | |
|--------------------|------|-------|---------|
| Work Session - TBD | Wed. | 09/23 | 7:30 pm |
| Regular Meeting | Mon. | 09/28 | 7:30 pm |
| Work Session – TBD | Wed. | 09/30 | 7:30 pm |

This schedule is subject to change. For confirmation, call 301-474-8000. Regular and Special meetings and Work Sessions are open to the public. If special accommodations are required for any disabled person, please call 301-474-8000 or 301-474-3870 no later than 10 a.m. on the meeting day. Deaf individuals are advised to use Video Relay Services (VRS) at 711 or e-mail banderson@greenbeltmd.gov to reach the City Clerk. Unless otherwise noted, meetings will be held in the Council Chambers in the Municipal Building (MB) at 25 Crescent Road and virtually by Zoom. Zoom meeting information for public participation is posted on the City's website at www.greenbeltmd.gov on the meeting calendar.

Bonita Anderson, City Clerk

Ready to be scheduled:

Wala Blegay, County Council At-Large
 Member & County Executive Aisha
 Braveboy
 Greenbelt Road Corridor
 BARC
 Greenbelt National Park
 WMATA (Real Estate) - combine w/VIA
 Transportation

For later scheduling:

Arts & Entertainment District
 Bernard Penney (*Memorial Donation in honor of Leonie Penney*)
 Cemetery Plans
 City Manager Updates (Jan, Pre-budget; July & Sept/Oct)
 EV Chargers Five-Year Plan
 Fleet Vehicles Ten-Year Plan
 GHI/Prince George's County (Stormwater issues)
 MARC Train Service/ MDOT
 Museum Plan
 Northway Fields Master Plan
 Parkway Apartment Owners/GHI (*parking*)
 Potential Bond Referendum/Capital Financing
 Quantum Properties (Beltway Plaza)
 Zoning Enforcement